



Community District Education Council 26 New York City Department of Education

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May 25, 2023

Deputy Chancellor Kenita Lloyd
Family and Community Engagement & External Affairs

Dr. Cristina Melendez
Executive Director of Family and Community Empowerment

RE: CCEC AA membership in DC37

Dear Deputy Chancellor Lloyd and Executive Director Melendez,

Thank you for informing Education Council Presidents in your letter dated September 12, 2022 about the impending representation of Community and Citywide Education Council (CCEC) administrative assistants (AA) by District Council 37, AFSCME, AFL-CIO. We appreciate the briefing arranged on April 27 2023 with the Office of Labor Relations explaining the collective bargaining agreement with respect to changes to the salary structure and accrual of annual leave. We are very pleased that the pay inequity of CCEC AAs has finally been rectified.

We want you to be aware that in the absence of prior Department of Education action to address pay inequity, many CCECs in the past few years have exercised the option to “give merit raises out of its own budget; however, the budget will be reduced by the same amount of the raise (plus fringe benefits) in all subsequent years” (2021-23 edition of the Member Education Council Guide: Volume 1). We ask that you fully restore the budgets of all CCECs that elected to award such merit increases to their AAs.

Sincerely,
Community Education Council District 26

Approved and adopted at the CEC26 meeting on May 25, 2023.