



# Community District Education Council 26

## New York City Department of Education

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<b>Albert Suhu</b> (interim) <i>President of the Council</i>	<b>Vacant</b> <i>First Vice- President</i>	<b>Cassandra Louie</b> <i>Second Vice President</i>	<b>Vacant</b> <i>Recording Secretary</i>	<b>Dennis Chan</b> <i>Treasurer</i>
<i>Council Members:</i>				
<b>Adriana Aviles</b>	<b>Todd Friedman</b>	<i>Student Member:</i> <b>Mollie Grodsky</b>	<i>District 26 Community Superintendent:</i> <b>Danielle Giunta</b>	
<b>Norman Cohn</b>	<b>Sulinda Hong</b>			
<b>Jennifer Catherall</b>	<b>Dilip Nath</b>			

### Resolution to Award a Merit Raise for the Current Community Education Council 26 (CEC 26) Administrative Assistant (AA)

**Approved August 11, 2022**

**WHEREAS**, the *Member Education Council Guide: Volume 1* states “The AA is a full-time, paid Department of Education (DOE) employee.” but such AAs assigned to CECs are not covered by a collective bargaining agreement as are other DOE employees performing similar work, with the result of significantly lower salaries; and

**WHEREAS**, the DOE has failed to respond to a CEC 26 resolution, passed May 12, 2022, urging for a performance management and compensation system to reward AAs with a variable annual bonus from the CEC budget; and

**WHEREAS**, the 2021-23 edition of the *Member Education Council Guide: Volume 1* stating, “The council may give merit raises out of its own budget; however, the budget will be reduced by the same amount of the raise (plus fringe benefits) in all subsequent years,”; and

**WHEREAS**, CEC 26 does not, in any form, tolerate pay inequity for its AA as compared to Department of Education AAs covered by a collective bargaining agreement; and

**THEREFORE, BE IT RESOLVED**, Community Education Council 26 (CEC26) agrees to give a merit increase to its current AA in the amount of \$ 5000 to be debited from the CEC 26 budget annually while the current AA is employed to perform duties for CEC 26.

*Community Education Council District 26 approved this resolution on August 11, 2022, at the monthly meeting by unanimous vote. Members Present: Yes: Norman Cohn, Albert Suhu, Dennis Chan, Sulinda Hong, Jennifer Catherall, and Cassandra Louie. No: Todd Friedman*